

SMALL BUSINESS

EXCHANGE

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Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS

Gender-Diversity Could be Holding IT Industry Back in Innovation



Currently, only 15% of technical roles are held by women⁽¹⁾, demonstrating a lack of gender-diversity that could be holding the industry back when it comes to innovation. The National Center for Women & Information Technology reports that an analysis of 2,360 companies found that those companies with women on their executive boards outperformed companies with all-male executive boards. Furthermore, gender-diverse management teams showed superior return on equity, debt/equity ratios, price/equity ratios, and average growth. ⁽²⁾ Monica Eaton-Cardone, founder and CIO of Global Risk Technologies, most well known by its US counterpart, Chargebacks911, insists that costly mistakes could be prevented if the IT world was more diverse.

According to a 2014 survey of 567 U.S. executives conducted by the Ponemon Institute, 43% of companies had data breaches in the past year, a 10% increase from the prior year. Even high profile companies such as Target, PF Changs and Goodwill were on the receiving end of data breaches, highlighting the need for innovation in this arena. Yet despite the rise in security breaches, 27% of companies surveyed didn't have a data breach response plan in place. The Ponemon Insti-

tute survey found that even among companies that do have data breach plans in place, employees are not convinced that they will work. Only 30% of those responding to the survey said that their organization was "effective or very effective" at creating such plans. ⁽³⁾

Eaton-Cardone says that having more gender-diverse teams in the IT industry could help create effective solutions in protection against data breaches. Cybercrime costs approximately \$12.7 million per year, with smaller businesses being hit harder than large business. ⁽⁴⁾ Per Eaton-Cardone, the innovation created from gender-diverse teams could help curb this annual hemorrhaging of funds due to cybercrime.

Data breaches are not the only issue when it comes to unwanted collection of personal information. Data brokers are able to gather hyper-specific personal information from consumers and sell it to marketers. The FTC recently called for legislation to bring transparency to the multibillion-dollar data-broker industry in order to give consumers more control over how their data is being used. ⁽⁵⁾ However, legislation may not be enough

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Nestlé Pitches \$7M in Projects to Save Water in California

Nestlé USA announced Tuesday it has invested \$7 million in water savings projects in five water bottling plants and four other facilities in drought-plagued California.

The investment is designed to save 63 million gallons of water each year when completed by the end of 2016, said Tim Brown, president and CEO of Nestlé Waters North America, which is based in Stamford, Connecticut.

Nestlé is always looking at conservation in energy savings and packaging and other fronts, Brown said.

"The drought in California pushed water conservation to the top of the list," Brown said.

The effort focuses on the water plants -- which includes those operating in Los Angeles, Ontario and Cabazon -- as well as ice cream plants in Bakersfield and Tulare and a milk processing plant in Modesto, Brown said in a telephone interview



Tuesday evening. Last month an online community group called for Nestlé to discontinue water bottling operations in the state under the Arrowhead and Pure Life brands.

Nestlé responded saying that water used by the two Nestlé bottled water brands in a year is equivalent to the amount used by two average California golf courses annually.

Nestlé's global water conservation effort began 10 years ago as the food and beverage company looked at water scarcity issues "made worse by changing climates," Brown said.

Headquartered on Vevey, Switzerland, Nestlé S.A. has operations in 197 countries around the world and has 339,000 employees, according to its most recent annual report.

"Technology we have already deployed successfully elsewhere in the world to address the challenges of water scarcity will improve our water use efficiency, relieving pressure on California's water resources," said Jose Lopez, Nestlé's global head of operations said, in a statement. Nestlé USA Inc., which is headquartered in Glendale, has 7,000 employees in California.

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Community Outreach

Top Environmental Agencies Release Diversity Data

By Andrew Lam

April 22, 2015, marked the 45th anniversary of Earth Day, Green 2.0 released the names of over 25 of America's leading environmental advocacy organizations who voluntarily submitted their diversity data to GuideStar.

Among the organizations that had shared their employee and board diversity information are Environmental Defense Fund, the National Audubon Society and The Conservation Fund.

Other groups, such as the Pew Charitable Fund, Resources Legacy Fund and Conservation International, have not done so. In fact, 18 of the nation's largest mainstream environmental advocacy organizations have so far declined to disclose their diversity numbers to GuideStar, a site that aims to bring more transparency by providing data on thousands of nonprofits.

"I commend the organizations and foundations that have committed to openness and transparency on diversity and submitted their diversity

data," Congressman Raúl Grijalva, D – AZ, told reporters on a press call Wednesday. "However, it is troubling that some Green organizations and the foundations that support them have not taken this initial step towards a more diverse sector."

Grijalva stressed that diversifying Green organizations and foundations would make them "more effective in addressing current and future environmental challenges."

While many acknowledged the lack of diversity, few have expressed any urgency to address it, according to a study commissioned by Green 2.0, an initiative dedicated to increasing racial diversity across mainstream environmental agencies. Nor did anyone seem to have a game plan. "Although people of color are now almost 40 percent of the U.S. population, they have not broken the 16 percent 'green ceiling' in mainstream environmental organizations and foundations," noted Robert Raben, founder and president of The Raben Group and of Green 2.0.

Minorities make up less than 5 percent, on average, of "mainstream" environmental organiza-

Continued on page 6



Tech companies are under growing pressure to diversify their workforces, which are predominantly white, Asian and male. (Photo: Getty Images/Creatas RF)

Public Policy

Vatican to Recognize Palestinian State in New Treaty

By Gaia Pianigiani and Rick Gladstone

Reprinted with permission from The New York Times News Service & Syndicate.

The Vatican said Wednesday that it had concluded a treaty to recognize Palestinian statehood, a symbolic but significant step welcomed by Palestinians but upsetting to the Israeli government.

Formal recognition of a Palestinian state by the Vatican, which has deep religious interests in the Israeli-occupied Palestinian territories that include Christian holy sites, lends a powerful signal of moral authority and legitimacy to the efforts by the Palestinian Authority's president, Mahmoud Abbas, to achieve statehood despite the long paralyzed Israeli-Palestinian peace process.

Israel has grown increasingly alarmed about the increased international acceptance of Palestine as a state since the United Nations upgrad-

ed the Palestinian delegation's status in 2012 to that of a nonmember observer state. A number of European countries have also signaled their acceptance of Palestinian statehood.

A statement from a joint commission of Vatican and Palestinian diplomatic officials, posted on the Vatican news website, said "the work of the commission on the text of the agreement has been concluded," and that it would be submitted for formal approval and for signing "in the near future."

Hanna Amireh, head of a Palestinian committee on church affairs, said the treaty was a broad one regarding the Vatican's interests in the West Bank, East Jerusalem and the Gaza Strip, including the standing of churches and church courts and taxes on church charities, institutions and lands, as well as other cultural and diplomatic matters. He said it had been under negotiation for about a year.

Continued on page 11

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MEMBERSHIP



ISSN 0892-5992

Rail Could Make a Comeback in O.C. With Proposed Streetcar Line

By Dan Weikel

A decade ago, Orange County transportation officials shelved plans for a 9.3-mile, billion-dollar light-rail system that would have run through Santa Ana and Costa Mesa to John Wayne Airport.

Political support for the long-planned and controversial CenterLine project had vanished, and policymakers turned to other options, including adding bus service and shifting transportation funds to road and freeway construction.

Now, rail transit is poised for a comeback in a region skewed much more than Los Angeles County, its rail-building neighbor to the north, toward the automobile.

The Orange County Transportation Authority and the cities of Santa Ana and Garden Grove are finalizing plans for a \$250-million streetcar line that would connect the heart of Santa Ana -- the county seat -- to a new regional transit hub in Garden Grove.

Environmental reports are done, and the project recently qualified for coveted federal funding status that could provide half the money needed for construction.

"This will be a paradigm shift that will change Orange County and allow the county's central core to function differently," said Santa Ana Mayor Miguel Pulido, an OCTA board member and leading proponent of the project.

The four-mile route would run from the Santa Ana Regional Transportation Center along Santa Ana Boulevard through the city's resurgent down-

town and the Santa Ana Civic Center, filled with court facilities and county government offices. Not far from the planned line are Santa Ana College and the Orange County School of the Arts.

After more than two miles, the proposed line would turn northwest along an old right-of-way used in an earlier era by Pacific Electric trolleys. That route was purchased and preserved by OCTA. The route would end at Westminster Avenue and Harbor Boulevard in Garden Grove, where a new transit center is planned.

A short loop off the main line would serve Santa Ana's historic 4th Street, a revitalized area that includes shopping, an artists village and a thriving restaurant scene.

Planners say the system would have 12 stops, connect with 18 bus routes and feed commuters to Amtrak and Metrolink trains stopping at the Santa Ana station. The fare would probably be \$2 one-way and \$5 for a day pass. Officials expect more than 6,000 riders a day by 2035.

Planners envision up to seven streetcars operating at any given time, making stops every 10 minutes during peak travel hours and every 15 minutes during non-peak times.

OCTA officials say the system would cost about \$6 million a year to operate, but they have not yet determined the amount of ongoing operating subsidy that would be required.

Allan Roeder, Garden Grove's interim city manager, said the new transportation center would be at two of the county's busiest transit corridors: Harbor and Westminster. If successful, supporters say, the project could form the first segment of a much larger streetcar network serving Fullerton,

Santa Ana to Garden Grove streetcar planned

The proposed four-mile system would connect Santa Ana and a new regional transit hub.



Sources: Orange County Transportation Authority, Mapbox, OpenStreetMap @latimesgraphics

Anaheim, Costa Mesa, Huntington Beach and John Wayne Airport.

Anaheim has begun considering a similar trolley system that would extend from the new \$188-million Anaheim Regional Transportation and Intermodal Center to the city's convention center and resort area, including Disneyland.

Officials say the 1.85-mile Pacific Electric right-of-way route for the proposed streetcar could encourage so-called transit-oriented development on surrounding land, such as new homes, recreation areas and commercial projects. One potential development site is the 100-acre Willowick Golf Course, which lies in Santa Ana but is owned by the city of Garden Grove.

"The line will connect a whole lot of people to a whole lot of cool stuff," said Garden Grove City Councilman and OCTA board member Steve Jones.

Supporters say the streetcar has not yet encountered the degree of political resistance and neighborhood opposition that doomed the CenterLine light-rail proposal.

Some residents and local merchants, however, have expressed concerns about construction effects, the loss of parking and growth from new development that could increase traffic congestion and raise housing prices.

The CenterLine light-rail project, originally planned to be 28 miles long, was repeatedly short-

Continued on page 6

Southern California Sub-Bid Request Ads

PROJECT: RTE 11/125/905 SEPARATION - FREEWAY TO FREEWAY CONNECTORS

****THIS PROJECT HAS A 15% DBE Goal****

BID DATE: Thursday May 21, 2015

BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., May 20, 2015

We are seeking sub-bids from DBE Subcontractors/subconsultants, and material and/or equipment suppliers in the areas of work included in, but not limited to: Lead Compliance Plan, Construction Area Signs, Traffic Control, PCMS, K-Railing, SWPPP, Crash Cushion, Drainage Inlet Protection, Erosion Control, Sweeping, Temp Concrete Washout, Fence/Gate, Striping & Marking, Roadside Signs, Clearing & Grubbing, Dust Palliative, Structure Excavation, Gravel Bedding, Imported Borrow, Plant Establishment, Landscape/Irrigation, Electrical, Plastic Pipe (Supply Line), Aggregate Sub Base, Asphaltic Emulsion (Fog Seal Coat), Asphalt Dike, Tack Coat, JPCP, Joint Seal, Isolation Joint, Grind Concrete Pavement, Furnish & Drive Pile, CIDH Pile, Prestressing CIP, Approach Slab, Minor Concrete, Bar Reinforcing Steel, Sign Structures, Sign Panels, Aluminum Signs, Alternative Pipe Culvert, Jacked Reinforced Concrete Pipe, Filter Fabric, Flared End Section, Sidewalk Underdrain, Ditch Lining, Misc Iron & Steel, Guard Railing, Cable Railing, Sweeping, Trucking (Haul)



9685 Via Excelencia, Ste 200 • San Diego, CA 92126

Phone: (858) 536-3100 • Fax: (858) 586-0164

e-mail inquiries to: estimating@coffmanspecialties.com

For any bid proposal submitted on or after March 1, 2015 and any contract for public work entered into on or after April 1, 2015, the following registration requirements apply: Every Subcontractor is required to be registered to perform public work pursuant to Section 1725.5 of the Public Contract Code. No Contractor or Subcontractor shall be qualified to bid on, be listed in a bid proposal pursuant to Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, unless currently registered to perform public work pursuant to Section 1725.5. No bid shall be accepted nor any subcontract entered into without proof of the Subcontractor's current registration to perform public work pursuant to Section 1725.5. If used in our Bid, Coffman Specialties requires this proof be submitted w/in 24 hours of Bid Date.

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit. Waiver of Subrogation will be required. Plans are available through CALTRANS and our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms. Non-DBE Subs/Suppliers: Indicate 2nd tier DBE participation offered on your quotation as it will be evaluated with your price.

PROJECT: 6R-24L SAFETY AREA IMPROVEMENTS PROJECT LOS ANGELES WORLD AIRPORTS BAVIN ID 23317

****THIS PROJECT HAS A 10% DBE Goal****

BID DATE: Thursday May 19, 2015

BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., May 18, 2015

We are seeking sub-bids from DBE Subcontractors/subconsultants, and material and/or equipment suppliers in the areas of work included in, but not limited to: Surveying, SWPPP, Electrical (Airfield), Striping, Runway Markers, Temporary Erosion Control, Asphalt Paving, Asphalt Oil, AC Milling, Concrete Paving, Concrete Paving Materials, Geotextile, Fabric, Joint Seal, Fencing, Storm Drain, Underground Utilities, Concrete Sawing, Excavation & Prep, Clear & Grub, Sub-grade Prep, Crushing, Recycling Concrete Base Material, Rebar, RCP Pipe, Security Services, Equipment Rental, Trucking (Haul), On-Site Trailer Rental.



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SUB-BID REQUEST CALIFORNIA STATEWIDE

REQUESTING BIDS FROM
DBE/MBE/WBE/OBE
Subcontractors and Vendors

**Project: Pier C Sewer Abandonment, Long Beach
Project HD-S2493**

**Owner: Port of Long Beach
Bid Date: 6/2/2015**

**Please provide scope letters to Blois Construction
2 days prior to bid date**

Please submit quotes at least one day prior to bid

**Blois Construction is bidding this project as a
Prime Contractor and is requesting bids from
the following trades and suppliers:**

**Concrete - Sand - Slurry - Asphalt Concrete
Repair - Trucking - Surveying**

For questions regarding the project, contact Crissy Gonzales at 805.656.1432, FAX 805.485.0338 or email deliagonzales@bloisconstruction.com. If interested in bidding this project, Blois Construction is willing to assist all qualified subcontractors/suppliers in obtaining bonding, required insurance, materials, supplies or lines of credit if requested. Blois Construction is signatory to the Laborers and Operating Engineers.

Plans and specifications can be obtained from <http://www.planetbids.com/portal/portal.cfm?CompanyID=19236>. They also are available for viewing at the Office of Blois Construction Inc. at no charge.

Blois Construction is committed to working with qualified DBE/MBE/WBE/OBE subcontractors and suppliers who respond. Delivery schedules will be accommodated and categories of work broken down to facilitate maximum participation. Please include any certification you may have when submitting bids. Self Certification is not acceptable.

Blois Construction Co., Inc.
3201 Sturgis Road • Oxnard, CA 93030
Phone: 805-656-1432 • 805-485-0338

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
**Berryessa Station Campus Area and Roadways
San Jose, Contract C742(15002F)
Santa Clara Valley Transit Authority
BID DATE: May 20, 2015 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Construction Staking, Flagging, Real Time Information Sign, SWPPP, Erosion Control, Quality Assurance Program, Temporary Fencing, Police Office for Traffic Control, Construction Area Signs, Traffic Control System, Adjust Utilities, Clearing & Grubbing, Utility Verification and Removal, Cold Plane AC, Develop Water Supply, Irrigation, Import Topsoil, Lime Treatment, Asphaltic Emulsion, Lean Concrete Base, Jointed Plane Concrete, CIDH Concrete Piling, Sound Wall (Masonry Block), Structural Concrete (Sound Wall), Gabion Wall, Roadside Signs, Tree Filter, Rock Slope Protection, Minor Concrete, Decorative Concrete Sidewalk, Detectable Warning Surface, Misc. Iron & Steel, Bollard, Manhole Modification, Vault Access Modification, Fencing, Survey Monument, Striping & Marking, Wheel Stop, Painted Curb, Emergency Call Box Stanchion, Artwork Foundation, Concrete Pavers, Underground – Water, Sewer, Storm Drain, Fire Hydrant Assembly, Fire Dept. Connection, Standard Manhole, Sanitary Sewer Manhole, Electrical, Site Furnishings, Bus Shelter, Police Zone Facility Building, Ancillary Building, Site Security and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Jean Sicard

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100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office.

REQUEST FOR LBE & DVBE SUBCONTRACTORS AND SUPPLIERS FOR:
**Dover Elementary School Synthetic Playfield
Project No.: 11510093-00
West Contra Costa Unified School District
BID DATE: May 20, 2015 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Fencing, Concrete, Staking, Utilities, Lime Treat, Striping, Synthetic Turf, Landscape and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Mike Crowley

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REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
**Richmond Transit Village Phase 2
Nevin Avenue Improvements, BART – 19th Street
City of Richmond
BID DATE: May 21, 2015 @ 3:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Construction Staking, Traffic Control, Temp. Pedestrian Access and Signs, Stormwater Pollution Control, Clearing & Grubbing, Concrete, Tree Removal, Electrical, Geotextile Fabric, Retaining Wall, Elevator, Elevators Tower Structure & Enclosure, Fire Alarm, HVAC, Fire Protection System, CCTV Systems, Shelter Structure, Signs, Traffic Control Signs, Underground, Minor Concrete, Detectable Warning Surface, Striping & Marking, Handrail, Guardrail, Planting & Irrigation, Bike Rack, Trash Receptacle, Pedestrian Pavers, Fencing, Site Security, and Construction Materials

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Contact: Donat Galicz

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Bid Requests from Certified LBE Subcontractors and Suppliers for all trades

Hunters Point East West

This is a MOHCD project with construction workforce, prevailing wage & union labor provisions.

This will also be a PLA.

Hunters Point East West

1000-1066 Griffith St, 1013-1187

Oakdale Ave, 1040-1152 Palou Ave (HP West)

740-798 Jerrold Ave, 707-763 Jerrold Ave,

716-792 Kirkwood Ave. (HP East)

San Francisco, CA 94124

Bid Date: 6/4/15 @ 2 PM

Voluntary Pre-bid Meeting & Job Walk on 5/19/15 at 10:00 AM at
HPEW West Site Community Center, located at 1065 Oakdale Avenue.

CAHILL CONTRACTORS, INC.

Contact: Julie Park

estimating@cahill-sf.com, (415) 986-0600

Gallagher and Burk, Inc. is soliciting for
SBEs for the following project:
**POTRERO AVENUE ROADWAY IMPROVEMENTS,
Contract No. 2127J**

OWNER:

CITY AND COUNTY OF SAN FRANCISCO

1155 Market Street, 4th Floor

San Francisco, CA 94103

BID DATE: May 20, 2015 @ 2:30 P.M.

We hereby encourage responsible participation of local Small Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

ADJUST IRON, ELECTRICAL, LANDSCAPING AND IRRIGATION, MINOR CONCRETE, OVERHEAD CONTACT AND TRACTION POWER, RAILROAD TRACK REMOVAL, STRIPING, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL.

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by Gallagher and Burk, Inc. Gallagher and Burk, Inc. will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting Gallagher and Burk, Inc.'s requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

Gallagher & Burk, Inc.

344 High Street • Oakland, CA 94601

Phone: (510) 261-0466 • FAX (510) 261-0478

Estimator: STEVE LIPPIS

Website: www.gallagherandburk.com

An Equal Opportunity Employer

Nestlé Pitches \$7M

Continued from page 1

Last year in Mexico, Nestlé opened its first 'zero water' plan which extracts all the water it needs from milk used to manufacture dairy products.

Work is under way to transform the Nestlé USA milk factory in Modesto into a 'zero water' factory, meaning the plant will not use any local freshwater resources for its operations -- including plant cleaning, Brown said.

While large gains can be expected from milk and ice cream operations, Brown said a methodical approach can yield savings in the production of its bottled water as well.

"Savings will be the result of many small actions," Brown said.

In some cases it may be a matter of buying a new piece of equipment -- or it may mean the purchase of "a new washer or filter," he said.

This water conservation effort will focus on two areas: reduction of the amount of water used through the filtration process and by reducing the water used in maintaining the hygiene of the water processing plant.

"It is important to have a water element for hygiene," Brown said.

Nestlé uses 1.3 gallons of water to produce one gallon of bottled water, where the industry average is 1.5 gallons to produce a gallon.

By comparison, it takes 118 gallons of water to produce less than a gallon of soft drink and 79 gallons of water to produce less than a gallon of beer, officials say.

"This is just the beginning of a great number of water conservation activities we will embark on in California," Brown said.

Source: (c)2015 the San Bernardino County

Sub Bids Requested From Qualified
MBE, WBE, DBE

Subcontractors & Suppliers for

City of Sonora

Sonora Residential Fire Flow Improvement

Location: Sonora, CA

Bid Date: May 21, 2015 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: striping/signs; grinding; survey; sawcutting; A.C. dike; and trucking.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603

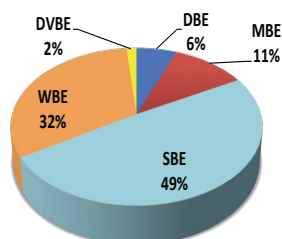
Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Tim Lazansky

An Equal Opportunity Employer

AUDIENCE PROFILE

Small Business Exchange, Inc.



SUB-BID REQUEST CALIFORNIA STATEWIDE



591 Camino de la Reina, Suite 1250 | San Diego, CA 92108
 TEL: (619) 814-3705 | FAX: (619) 814-3770
 acale@pulice.com; kbell@pulice.com
 Equal Opportunity Employer

Invitation to Bid for:

SMALL AND MINORITY FIRMS, WOMEN'S BUSINESS ENTERPRISE AND LABOR SURPLUS AREA FIRMS

Subcontractors, Material and/or Suppliers, and Professional Services for:

RICHARD A. REYNOLDS DESALINATION FACILITY PHASE II EXPANSION

OWNER: Sweetwater Authority

Project No.: B.P. 20084022

LOCATION: Chula Vista, CA

QUOTE DEADLINE: June 8th, 2015 3:00 PM

The project generally consists of the following:

MODIFICATION TO AN EXISTING BRACKISH GROUNDWATER DESALINATION FACILITY, INCLUDING THREE REVERSE OSMOSIS TRAINS, IRON AND MANGANESE FILTRATION SYSTEM, DEGASSIFIER, FLUORIDE SYSTEM, CHEMICAL SYSTEM MODIFICATION, AND EXTENSIVE ELECTRICAL, INSTRUMENTATION, SCADA AND PUMP AND MOTOR INSTALLATION, CONSTRUCTION OF WELLHEAD FACILITIES AND WELL BUILDINGS AT FIVE NEW WELLS.

Plans and Specifications are available free of charge online at:

<http://www.ebidboard.com/public/projects/index.asp?mbrguid=D0757BD8-8C21-406F-97F9-D160301A9BAF>

Quotes for Services & Supplies are requested for the following items including, but not limited to:

SWPPP, Landscaping and Irrigation, Masonry, HVAC, Sheetmetal, Doors & Louvers, Painting & Coatings, Composite Roofing/Insulation, Welded Steel Tank, Electrical & Instrumentation, Water Treatment Pumps and Process Equipment, Process and Waterworks Pipe & Valves, Reinforcing Steel, Concrete & Aggregates, Paving, Striping, Minor Concrete, Rough Carpentry, Fencing

Opportunities for quotations will be needed throughout the life of the project. Terms and conditions should be made part of the quotations. 100% performance and payment bonds may be required for the full amount of the subcontract price. Pulice Construction, Inc. will assist with obtaining bonding, lines of credit, and insurance by encouraging the subs and vendors to work with state supportive services programs. Responsive subcontractors must possess a current contractor's license, insurance, and worker's compensation coverage complying with Pulice Construction, Inc. requirements and will be required to sign a standard Subcontract Agreement.

Pulice Construction, Inc. will analyze and consider each quote received, including those that are broken down into economically feasible units to facilitate bidding. Quotes must be valid for the same period of time as specified by Owner for contract award. Any conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing.

Pulice Construction, Inc. is committed to ensuring that subcontractors and vendors have the maximum opportunity to successfully perform on this project, and to making good faith efforts to utilize small, minority, and women's business enterprises.

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

Industrial Avenue Bridge Replacement Project
City of Roseville Project No. 102508
Federal Aid Project No. BRLS-5182(056)
Engineer Estimate: \$3,500,000 - 190 Working Days
Goal: DBE 10%
Bids: May 26th 2015 @ 3:00 PM

Requesting Sub-quotes for (including but not limited to): Fabric and Oils, Electrical Material, Construction Area Signs, Traffic Control, Cold Plane, Demolition/Bridge Removal, Clear & Grub, Roadway Excavation, Structure Excavation/backfill, Landscaping, Hydroseeding, Erosion Control, Irrigation, Aggregate Base, Asphalt Paving, AC Dike, Grinding, Pile Driving, Structural Concrete, Joint Seal, Reinforcing Steel, Signs Roadside, Rock Slope Protection, Concrete Curb & Sidewalk Misc., Fencing, Survey & Historical Monument, MBGR, Metal Railing, Concrete Barrier, Thermoplastic & Painted Traffic Stripe & Marking, Pavement Marking, Signal and Lighting, Message Signs, Lighting & Sign Illumination, Surveyor, SWPPP Planning, Water Truck, Sweeper, Trucker and Storm Drain (Underground).

Scope of Work: Bridge replacement, roadway improvements, widening and realignment.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the City of Roseville website www.roseville.ca.us/business/bids_rfqs_and_rfis.asp. Contact Tim Ross 925-606-2400 tim.ross@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.

Contractors License A/B 591940
 550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925
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REQUESTING SUB-QUOTES FROM
 QUALIFIED SBE SUBCONTRACTORS/
 SUPPLIERS/TRUCKERS FOR:

Lower Berryessa Creek Project Phase 1
Contract No.: C0604

Owner: Santa Clara Valley Water District
Engineers' Estimate: \$18,000,000.
BID DATE: May 27, 2015 @ 2:00 PM

Items of work include but are not limited to: Rebar, Noise & Vibration Monitoring, Quality Control and Testing, Clearing & Grubbing, Demolition, Dewatering and Water Diversion, Potholing, Top Soil, Import Borrow, Aggregate Base, ACB Cells, Articulated Concrete Blocks, Geotextile Filter Fabric, Decomposed Granite, Retaining Wall, Floodwall, Type 3, CIDH Concrete Piles, Planting, Landscape, Water Line, Steel Casing & Concrete Cap, Trucking, Soil Testing and Profiling, Photographic & Video, Documentation, Construction Surveys, Temporary Survey Monitoring Monuments, Water Pollution Control Plan, Wildlife Biologist Services, Chain Link Fencing and Gates, Traffic Control and Flagging and Construction Area Signs.

GRANITE ROCK COMPANY

120 Granite Rock Way, San Jose, CA 95136
 Phone (408) 574-1400 Fax (408) 365-9548

Contact: **Bob Williams**

Email: estimating@graniterock.com

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

REQUESTING SUB-QUOTES FROM
 QUALIFIED SBE SUBCONTRACTORS/
 SUPPLIERS/TRUCKERS FOR:

Pavement Maintenance Service FY2016-2020
Contract No.: M15060

Owner: Santa Clara VTA
Engineers' Estimate: \$1,700,000.
BID DATE: May 20, 2015 @ 1:30 PM

Items of work include but are not limited to: Striping, Seal Coat, Minor Concrete and Trucking.

GRANITE ROCK COMPANY

120 Granite Rock Way, San Jose, CA 95136
 Phone (408) 574-1400 Fax (408) 365-9548

Contact: **Vicki Narciso**

Email: estimating@graniterock.com

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

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REQUESTING SUB-QUOTES FROM
 QUALIFIED DBE SUBCONTRACTORS/
 SUPPLIERS/TRUCKERS FOR:

**Berryessa Station Campus Area
 and Roadways**

Contract: C742 (15002F)

Owner: Santa Clara Valley

Transportation Authority

Engineers' Estimate: \$26,000,000.
BID DATE: May 20, 2015 @ 2:00 PM

Items of work include but are not limited to: Survey, Scheduling, Traffic Control, PCMS, SWPPP, Erosion Control, QCQA Program & Testing, Fencing, Construction Area Signs, Demolition, Clearing & Grubbing, Cold Plane AC, Topsoil, Lime Treatment, Asphaltic Emulsions, Lean Concrete Base, Concrete Pavement, CIDH Piling, Masonry Blocks, Concrete Sound Wall, Gabion Wall, Signs, Landscape, Rock Slope Protection, Minor Concrete, Misc. Iron & Steel, Bollards, Ornamental Steel Fence, Striping & Marking, Wheel Stops, Misc. Pipes, Fire Hydrants, Underground Utilities, Site Furniture, Traffic Signals & Lighting, Buildings, Bus Shelter, & Trucking.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

GRANITE ROCK COMPANY

120 Granite Rock Way, San Jose, CA 95136
 Phone (408) 574-1400 Fax (408) 365-9548

Contact: **Bob Williams**

Email: estimating@graniterock.com

We Are An Equal Opportunity Employer

Public Legal Notices

Hunters Point Shipyard in San Francisco Opportunity to Perform

Construction of a
 San Francisco Public Utility (SFPUC)

Overhead Power Line

**Lennar Urban is requesting qualified,
 interested construction firms to respond to
 a public request for proposals to construct a
 San Francisco Public Utility (SFPUC)**

**Overhead Power Line
 Hunters Point Shipyard**

For more information, please visit:
[http://mission.sfgov.org/OCABidPublication/
 BidDetail.aspx?K=9452](http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=9452)

The Successor to the San Francisco
 Redevelopment Agency (SFRA) has established
 the 50% Small Business Enterprise (SBE)

Participation goal for construction firms.
 Respondents are encouraged to check this
 website regularly for updates.

Pre-Bid Coordination Meeting and Job Walk:
April 30, 2015 @ 10:00 AM

**Building 101
 101 Horne Ave., San Francisco, CA 94104**

Proposals must be submitted by
May 16, 2015 @ 2:00 PM (PST).

SUB-BID REQUEST CALIFORNIA STATEWIDE

C.C. MYERS, INC. IS REQUESTING BIDS FROM QUALIFIED DBE SUBCONTRACTORS AND SUPPLIERS FOR THE FOLLOWING PROJECT:

Industrial Ave. Bridge Replacement Project
City of Roseville, Department of Public Works, City Project No. 102508,
Engineer Est. \$3,500,000 No. of Working Days: 190
Bid Date: May 26, 2015 at 3:00 pm

We hereby encourage responsible participation of local Disadvantaged Business Enterprises (10% Goal), and solicit their subcontractor or material quotation for the following types of work. This is a highway project with the typical items of work associated, but not limited to: Water Pollution Control, SWPPP, Storm Water Annual Report, Rain Event Action Plan, Storm Water Sampling and Analysis Day, Temporary Fence, Construction Staking, Construction Site Management, Construction Area Signs, Traffic Control System, Temporary Railing, Temporary Crash Cushion, Remove Roadside Sign, Reset Roadside Sign, Lead Compliance Plan, Remove Pavement Striping, Marking and Markers, Remove Concrete, Remove Metal Beam Guardrail, Cold Plane AC Pavement, Clear & Grub, Develop Water Supply, Roadway Excavation, Import Borrow, Structure Excavation, Erosion Control, Aggregate Base, Hot Mix Asphalt, Structural Concrete, Rebar, Roadside Sign, Minor Concrete, Decorative Steel Fence, MBGR, Alternative In-Line Terminal System, Transition Railing, Stripe and Markers, Abandon Water Line, Storm Drain Manhole, Reinforced Concrete Pipe, Downdrain Pipe, Concrete Encasement, Tee Energy Dissipater, Stream Gauge Station, Rock Slope Protection, Street Lighting, Relocate Traffic Operation Facility, Bridge Removal, Structure Excavation, Structure Backfill, Furnish Steel Piling, Seal Course Concrete, Structural Concrete, Joint Seal, Headed Bar Reinforcement, Misc. Metal, Tubular Handrailing, Concrete Barrier, Relocate Existing Irrigation Facilities, Soil Prep and Fence Grading, Turf from Sod, Mulch, Jute Netting, Plant Establishment Work, Construction Equipment Rental and Supplies, Trucking.

C.C. Myers, Inc. is willing to break down items of work into economically feasible units to encourage DBE participation. If you are interested in any of this work, please provide us with a scope letter or contact us immediately. Plans, Specs, and Requirements for the project are available for review at our office in Rancho Cordova or C.C. Myers, Inc.'s Sharepoint site, please contact us for log in information.

Conditions or exceptions in Subcontractor's quote are expressly rejected unless expressly accepted in writing. Subcontractor and Supplier quotes are required 24 hours prior to the bid date to enable thorough evaluation.



C.C. Myers, Inc.

3286 Fitzgerald Rd. • Rancho Cordova, CA 95742 • 916-635-9370 • Fax 916-635-1527

Each Subcontractor shall be prepared to submit faithful performance and payment bonds equal to 100% of their quotation. The Contractor will pay standard industry rates for these bonds.

Contact C. C. Myers, Inc. for assistance with bonds, insurance, lines of credit, equipment, supplies or project plans and specifications. C.C. Myers, Inc., is a Union Contractor.

AN EQUAL OPPORTUNITY EMPLOYER

DeSilva Gates Construction, L.P. is soliciting for LBEs for the following project:

Silicon Valley Transportation Authority
Berryessa Station Campus Area and Roadways
Contract No. C742 (15002F)

OWNER:

Santa Clara Valley Transportation Authority ("VTA")
 1436 California Room 202, 2nd Floor,
 Milpitas California 95035

BID DATE: May 20th, 2015 @ 2:00 P.M.

We hereby encourage responsible participation of local Disadvantaged Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

Building, CIDH Subcontractor, Clearing and Grubbing/Demolition, Construction Area Sign, CPM Scheduling Consultant, Electrical, Emulsion supplier, Erosion Control, Fencing, Gabion Basket supplier, Lime Treatment, Minor Concrete, Reinforcing Steel, Soundwall (Masonry), Striping, Survey/Staking, Site Furnishings, Testing, Traffic Control Material Sup, Underground, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction. DeSilva Gates Construction will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction's requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

DeSilva Gates Construction

11555 Dublin Boulevard
 P.O. Box 2909

Dublin, CA 94568-2909
 (925) 829-9220 / FAX (925) 803-4263

Estimator: Dave Bast

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction is soliciting for SBEs for the following project.

Santa Clara Valley Water District
Lower Berryessa Flood Protection Project Phase 1,
Project No. 40174004, Contract No. C0604

OWNER:

SANTA CLARA VALLEY WATER DISTRICT
 5750 Almaden Expressway,
 San Jose, CA 95118-3686

BID DATE: May 28th, 2015 @ 2:00 P.M.

We hereby encourage responsible participation of local Small Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

Articulated Concrete Block, Biologist Consultant, Concrete Floodwall & Structural Concrete, CIDH Pipe, Clearing and Grubbing/Demolition, Dewatering, Landscaping, Temp Erosion Control & SWPPP, Quality Control, Underground, Noise & Vibration Monitoring, Trucking, Water Trucks, Street Sweeping

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction. DeSilva Gates Construction will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction's requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

DeSilva Gates Construction

11555 Dublin Boulevard
 P.O. Box 2909

Dublin, CA 94568-2909
 (925) 829-9220 / FAX (925) 803-4263

Estimator: Victor Le

Website: www.desilvagates.com

An Equal Opportunity Employer

Gallagher and Burk, Inc. is soliciting for DBEs for the following project:

2015 PAVEMENT REHABILITATION PROJECT
ONE BAY AREA GRANT LOCAL STREET AND
ROADS PRESERVATION
FEDERAL-AID PROJECT NO. RSTP-5137 (047)

OWNER:

CITY OF RICHMOND
 PUBLIC WORKS DEPARTMENT
 450 CIVIC CENTER PLAZA
 RICHMOND, CA 94804

BID DATE: MAY 28TH, 2015 @ 10:00 A.M.

We hereby encourage responsible participation of local Disadvantaged Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

Adjust Iron, Construction Area Sign, Crack Sealing, Electrical, Minor Concrete, Roadside Signs, Striping, Survey/Staking, Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Gap Grade) Material

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by Gallagher and Burk, Inc. Gallagher and Burk, Inc. will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting Gallagher and Burk, Inc.'s requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

Gallagher & Burk, Inc.

344 High Street • Oakland, CA 94601

Phone: (510) 261-0466 • FAX (510) 261-0478

Estimator: Steve Lippis

Website: www.gallagherandburk.com

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Rail Could Make a Comeback in O.C.

Continued from page 3

ened in response to community opposition. Critics -- some favoring cheaper transit buses -- also alleged that it would not attract enough riders to relieve traffic congestion and be too expensive to build and operate.

Like the proposed streetcar, local officials had hoped the federal government would pay about half of CenterLine's construction costs. But the project was halted in 2005 after it failed to secure enough support from the county's congressional delegation.

Rep. Loretta Sanchez (D- Garden Grove) supports the current streetcar project and transportation officials say they have not heard of any opposition from the county's federal representatives.

"There are no signs of what we went through with CenterLine. We have good cooperation with OCTA and the city of Santa Ana," said Roeder, who worked on the CenterLine project as the city manager of Costa Mesa. "The benefit of this project is that we are starting small and building from there."

OCTA officials say the project could receive federal funding by late 2017, clearing the way for construction. On Monday, the OCTA began the process of selecting a design firm. Assuming the schedule falls into place, the streetcar should be operational by the end of 2019.

dan.weikel@latimes.com

Follow @LADeadline16 for

transportation and aviation news.

Source: (c)2015 the Los Angeles Times

For more news/press release visit
www.sbeinc.com/resources/news.cfm

Top Environmental Agencies Release Diversity Data

Continued from page 2

tions' boards, the report found. This, despite the fact that people of color support environmental protection at a higher rate than whites, according to Raben. However, he said, these organizations "are not adequately reaching out to organizations representing people of color communities."

The diversity data collected on GuideStar will be held up like a mirror to various organizations, said Jacob Harold, president and CEO of GuideStar.

Denis Hayes, who was national organizer of the first Earth Day, and is now president of The Bullitt Foundation, encouraged other organizations to participate in this effort. "We are all most likely to improve the things that we measure," he said.

"At its birth, the environmental movement was a big tent, welcoming to all who shared its basic commitment to a healthy, resilient, equitable, peaceful future," said Hayes. "We need to return to those roots."

Hayes is among the few philanthropy leaders who have already made their information available on their GuideStar profile. People of color represent 50 percent of the staff of The Bullitt Foundation and 27 percent of its board.

EPA Administrator Gina McCarthy, and philanthropist advocate Tom Steyer are among those who are calling for other environmental organizations to submit their diversity information.

Kris Sarri, principal deputy assistant secretary of the Department of the Interior, said the nation will need to draw on talents of the next generation to deal with pressing environmental challenges. "Diversity is critical," she noted. The millennial generation, she said, "is the most diverse population in our history," but they also are "the most disconnected from natural world."

Green 2.0 is calling on other large foundations and organizations to step up and submit their own data. "We urge the organizations and foundations who have not submitted data to submit in the next two months," Raben said. "Tracking data is a basic first step, whether you are trying to solve climate disruption or diversity."

"We celebrate today's progress, but we have work to do and we haven't truly won until this movement is truly diverse and inclusive," he added.

Green 2.0's partnership with GuideStar and D5, a coalition dedicated to expanding diversity in the philanthropic sphere, is a first-of-its-kind effort to collect diversity data from NGOs and foundations on a national scale.

Source: New America Media

Transportation

Move LA interviews new Metro CEO Phil Washington (Move LA)

By Steve Hymon

The activist group has a long interview with Phil, who officially started yesterday. The interview covers a lot of ground and Washington is asked up front about the potential ballot measure that Metro is considering putting before voters in 2016. His answer:

As you know we are in the midst of discussions about whether to put another sales tax measure on the ballot next year, and a recent Metro poll suggests very strong public support. What's your opinion?

One of my first orders of business is to sit down with each board member to understand their objectives and priorities and to develop a tactical plan based on what I hear. If the board supports the idea of a new sales tax measure I know how to do it: We did it in Denver in 2004 and our success was largely due to our ability to bring people together. One of the truly great things that happened is that the Metro Mayors Caucus — a nonpartisan group of 40 mayors who voluntarily come together to address complex regional issues like air pollution — unanimously supported the measure. The transit build-out has been a Metro Mayors Caucus priority since the very beginning, and they also worked with the Colorado Housing and Finance Authority on issuing bonds to finance affordable multi-family housing at stations along the rail lines.

What are some of the key lessons learned about winning the ballot measure in Denver?

I believe the specificity of the plan was key — not just with the mayors but also the general public. A very detailed plan is a must. We tried going to the ballot in 1997 and failed partly because we weren't specific about how the money would be spent, and it took us 7 years to get back to the ballot. It's also critical to lay out the economic



benefits, and to remember that these benefits are different for different stakeholders: For developers, for example, it's about providing an opportunity to build next to what become thriving real estate markets around new stations, while to the unemployed or under-employed it's the possibility of a job — or a career — in construction, operations

or engineering. The mobility benefits are for everyone.

Phil also talks about funding and, in particular, the use of a public-private partnership in the Denver area to fund some transit projects. As many of you know, PPPs have been talked about

in transit circles for many years now but actually pulling them off has proven difficult. There are certainly some projects here in need of extra funding so it will be interesting to see whether PPP turns out to be a viable option.

Source: <http://thesource.metro.net>

Events & Seminars

BOC of Champions OAKLAND



Featuring: Carolyn Gonot, Valley Transportation Agency (VTA)

BART Silicon Valley Extension will provide service to the Bay Area's and northern California's largest city, San Jose, the "Capital of Silicon Valley." Thirty years ago, the VTA began studying the Silicon Valley Rapid Transit (SVRT) corridor. The BART Silicon Valley Extension represents the final link needed to complete the 20-mile gap in the regional rail system around San Francisco Bay and tie together the region's three major metropolitan centers: San Jose, San Francisco, and Oakland.

Overwhelmingly supported by the voters of Santa Clara County, Measure A Transit Improvement Program, is a ½-cent local-transit sales tax that would provide funding for 14 transit projects, including the concept to extend BART to the cities of Milpitas, San Jose, and Santa Clara.

The first phase of 10-mile BART Silicon Valley Berryessa Extension is currently under construction and anticipated to open for revenue service in fall 2017. Phase II of BART Silicon Valley is the remaining 6-miles into downtown San Jose and over to Santa Clara near Caltrain.

May 2015 Meeting

Bart Silicon Valley: Learning from the First Phase to Implement the Second Phase

Update of the environmental analysis is currently underway. This second phase includes four stations and a new maintenance facility and is estimated to cost approximately \$4.7 billion. VTA is currently determining the final layout and stations configurations as well as procurement and management strategies. VTA will use "lessons learned" from implementing the first ten-miles is making these key decisions.

When: Thursday, May 28, 2015, 7:30 a.m.

Registration & networking: 7:30 - 8:00 a.m.

Program begins: 8:00 a.m.

Advance RSVP by Tuesday, May 26, 2015, 11:00 a.m.

Cost: \$40 in advance. \$50 at door (if space is available).

Where:

Francesco's Restaurant
8520 Pardee Drive
Oakland, CA 94621
510.569.0653

Registration Link:
<http://www.oaklandbocevents.com/>

Subcontractors Gathered in Sacramento to Help Ensure Timely Change Orders and Payments!



The day's program began with Marc Connerly, Executive Director, Roofing Contractors Association of California explaining How a Bill Becomes Law.

The third annual California Subcontractors Legislative Conference on April 21, 2015 was a great opportunity for subcontractors to Capitalize on Success in Sacramento. The gathering was organized with the goal of giving subcontractors a voice, to have them speak to their legislative representatives and inform them of their view on a few very important legislative bills currently being considered by the legislature.

Subcontractors and suppliers and industry service providers gathered at the Sheraton Grand Sacramento to discuss pending legislation.

Dan McLennon, Esq., ASAC Government Relations Chairman, McLennon Law Corporation, who also served as the day's master of ceremonies; Skip Daum, ASAC Legislative Advocate; Frank Nunes Executive Director of the Wall And Ceiling Alliance; and Pete Spencer of Audio Associates rounded out the program with information about how to lobby and what to say regarding the three bills being lobbied at the Capitol.

Attendees had the opportunity to visit their own senator and assembly member after learning how to lobby their position on three bills affecting the construction industry. Talking points were provided.

AB 1347 Timely payment to Contractors for extra and Changed Work: SUPPORT REASONS:

1. Payments to subcontractors for changed or extra work are frequently late, deferred, or denied
2. Public entities claim they cannot timely meet to approve payments
3. Public entities claim to have no written record of changes that they requested
4. Expedites claim communications and payments to subcontractors
5. Requires timely payment for undisputed work performed
6. Lays out a process for claim resolution...non-binding mediation
7. Unpaid claims accrue interest

AB 1315 Responsibility for Water Pollution and Runoff designs for their Projects: SUPPORT REASONS:

1. Reaffirms the duty of public entities to provide complete designs for their projects
2. Prevents shifting to contractors surprise unpaid extra work to design water management plans
3. Prevents a shift in liability onto contractors for design errors
4. Subcontractors do not ordinarily carry errors and omissions insurance; this bill would keep them from having to pay high insurance premiums that potentially increase project costs

AB 846 Changes the timing of court action on Mechanics Liens: OPPOSE REASONS:

1. No demonstrable need to change this complicated law
2. Any owner may alleviate a delay in service of a lien action by simply filing an answer to the complaint
3. Project owners can remove liens by recording lien release bonds
4. Courts already have "case management" procedures to weed out stale claims

Source: <http://www.asacalif.com/>



San Diego ASA was well represented by Dan Fitzgerald, Nancy Grimes, Anne Wright, Rebecca Lewellyn, Ron Meler, and Pete Spencer.



Some of the attendees at the Third Annual California Subcontractors Legislative Conference.



Assembly Member Das Williams, was presented an appreciation award for Authoring AB 1705 in 2014, the "substantially complex" bill that helps protect the 5% cap on retention in public works. This bill was sponsored by ASAC last year, and signed by Governor Brown, taking effect January 1 of 2015. The plaque was presented by Brett Eckles, ASAC President.

Skip Daum, ASAC Legislative Advocate, Assembly Member Das Williams, Dan McLennon of McLennon Law, and Brett Eckles, Eckles Construction are pictured after the award presentation.

Planning and marketing the event was a joint effort among the hosting organizations/companies. They determined the day's program, their logo appeared on the conference materials, and their identity and issues were presented to legislators and key capitol staff. The nineteen sponsoring organizations are:

- American Subcontractors Association California
- Associated Roofing Contractors of the Bay Area Counties
- Associated Subcontractors Alliance
- Crawford & Bangs LLP
- Los Angeles Painting & Finishing Contractors Association
- Mason Contractors Association of California
- McLennon Law Corporation
- Northern California Glass Management Association
- Northern California Painting & Finishing Contractors
- Painting & Decorating Contractors of California
- Plumbing Heating Cooling Contractors
- Roofing Contractors Association of California
- Southern California Glass Management Association
- Surety Association of San Diego
- The Blue Book Building & Construction Network
- Union Roofing Contractors Association
- Wall and Ceiling Alliance
- Western Steel Council
- Zurich

A special thank you goes to Sandy Caples of CONTRACTOR NEWS PUBLICATION SERVICES.

Sandy used her special talents as a photographer to capture the pictures included in this article. You can contact Sandy at 760-466-7790 or by e-mail: info@contractor-news.com. Visit their website at www.contractor-news.com.

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 3202V
(ID No. FCP15104)
ALAMO SQUARE RESTROOM
AND IRRIGATION UPGRADE

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on June 10, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the San Francisco Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "San Francisco Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located in Alamo Square that is enclosed by Steiner, Hayes, Fulton and Scott Streets and consists of new and existing restroom buildings, site, utility and sewer work, and all associated work. The time allowed for completion is 365 consecutive calendar days. The Engineer's estimate is approximately \$2,000,000. For more information, contact the Project Manager, Mary Hobson at 415-581-2575.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor

Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is **18% LBE**. Call Finbarr Jewell at 415-554-8360 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their bids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held on **May 20, 2015; 2:00 p.m.** at Alamo Square Park (at the intersection of Hayes and Steiner Streets) San Francisco, California

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" or "B" license required to bid.

In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Human Rights Commission as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

5/14/15

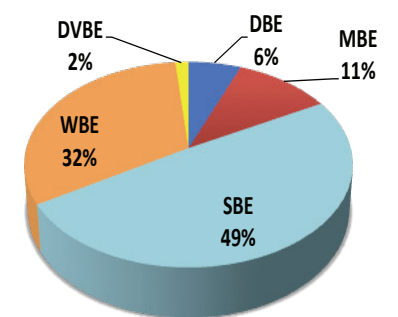
CNS-2751119#

SMALL BUSINESS EXCHANGE

CALIFORNIA PACIFIC BANK

Public Notice: Applicant California Pacific Bank with an office located at 194 Francisco Lane, Suite 100, Fremont, CA 94539, has submitted an application for the relocation of financial institution California Pacific Bank (San Francisco Location) from its current location at 250 Montgomery Street, Suite 500 San Francisco, CA 94104 to the proposed location of 100 Montgomery Street, Suite 2250, San Francisco, CA 94104. Any person wishing to comment on this application may file his or her comments in writing with the regional director of the Federal Deposit Insurance Corporation at the appropriate FDIC office 25 Jessie Street at Ecker Square, San Francisco, CA 94105 not later than June 8, 2015. The nonconfidential portions of the application are on file at the appropriate FDIC office and are available for public inspection during regular business hours. Photocopies of the nonconfidential portion of the application file will be made available upon request.

AUDIENCE PROFILE Small Business Exchange, Inc.



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 3209V
(ID No. FCP15093)
GLEN CANYON RECREATION CENTER
RENOVATION

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on June 17, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$ 15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work is located at Glen Canyon Park, near the intersection of Chenery and Elk Streets and includes building work for the renovation and seismic retrofit of the existing recreation center and building expansion for a new multi-purpose room and at gym for new bleachers; hazmat abatement and demolition; ADA upgrades; and all related utility work. The site work includes demolition; grading and drainage; concrete and asphalt work; metalwork; new site furnishings;

bio-retention area; stonework and planting/irrigation work. Glen Canyon Park is pursuing LEED Building Design and Construction v2009 Gold certification. The time allowed for completion is 450 consecutive calendar days. The Engineer's estimate is approximately \$8,500,000. For more information, contact the Project Manager, Karen Mauney Brodek at 415-575-5601.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the

potential detriment of the City.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is 26% LBE. Call Finbarr Jewell at 415-554-8360 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their bids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held on **May 20, 2015 at 11:00 a.m.**, in the Main Conference Room, 5th Floor, 30 Van Ness Ave, San Francisco.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "B" license required to bid.

In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as

to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Human Rights Commission as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, Department of Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

5/14/15

CNS-2750170#

SMALL BUSINESS EXCHANGE

Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364500-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364088-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364469-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364404-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364769-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364644-00
<p>Fictitious Business Name(s): Angel Health Center Address 1347 Divisadero Street, San Francisco, CA 94115 Full Name of Registrant #1 Zhi Qiang Wu Address of Registrant #1 1045 S De Anza Blvd. San Jose, CA 95129</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 4/24/2015</p> <p>Signed: Zhi Qiang Wu</p> <p>This statement was filed with the County Clerk of San Francisco County on 4/24/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Melvin Galvez Deputy County Clerk 4/24/2015</p> <p><u>5/07/15 + 5/14/15 + 5/21/15 + 5/28/15</u></p>	<p>Fictitious Business Name(s): Bronze Glow on the Go Address 814 Corbett Avenue #202 San Francisco, CA 94131 Full Name of Registrant #1 Ashley Anne Bonomi Address of Registrant #1 814 Corbett Avenue #202 San Francisco, CA 94131</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 4/3/2015</p> <p>Signed: Ashley Bonomi</p> <p>This statement was filed with the County Clerk of San Francisco County on 4/3/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Melvin Galvez Deputy County Clerk 4/3/2015</p> <p><u>4/23/2015 + 4/30/2015 + 5/7/2015 + 5/14/2015</u></p>	<p>Fictitious Business Name(s): Hagedorn Enterprise Advancement Address 1044 Revere Avenue, San Francisco, CA 94124 Full Name of Registrant #1 Hagedorn Enterprise Advancement LLC (CA) Address of Registrant #1 1044 Revere Avenue, San Francisco, CA 94124</p> <p>This business is conducted by A Limited Liability Company. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 4/3/2015</p> <p>Signed: Andreas Hagedorn</p> <p>This statement was filed with the County Clerk of San Francisco County on 4/23/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Melvin Galvez Deputy County Clerk 4/23/2015</p> <p><u>4/30/2015 + 5/7/2015 + 5/14/2015 + 5/21/2015</u></p>	<p>Fictitious Business Name(s): Slice House By Tony Gemignani Address 680 2nd Street, San Francisco, CA 94107 Full Name of Registrant #1 680 2nd Street Partners LLC (CA) Address of Registrant #1 680 2nd Street, San Francisco, CA 94107</p> <p>This business is conducted by A Limited Liability Company. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 4/20/2015</p> <p>Signed: Rona Grinnell</p> <p>This statement was filed with the County Clerk of San Francisco County on 4/20/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Susanna Chin Deputy County Clerk 4/20/2015</p> <p><u>4/23/2015 + 4/30/2015 + 5/7/2015 + 5/14/2015</u></p>	<p>Fictitious Business Name(s): UAA Group Address 21606 Justco Lane, Castro Valley, CA 94552 Full Name of Registrant #1 Mouhamet Dia Address of Registrant #1 21606 Justco Lane, Castro Valley, CA 94552</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 5/11/2015</p> <p>Signed: Mouhamet Dia</p> <p>This statement was filed with the County Clerk of San Francisco County on 5/11/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 5/11/2015</p> <p><u>5/14/2015 + 5/21/2015 + 5/28/215 + 6/4/2015</u></p>	<p>Fictitious Business Name(s): Yindelhi Shiatsu Address 3446 Balboa Street, San Francisco, CA 94121 Full Name of Registrant #1 Chen Xiao Wen Address of Registrant #1 778 40th Ave, San Francisco, CA 94121</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable</p> <p>Signed: Chen Xiao Wen</p> <p>This statement was filed with the County Clerk of San Francisco County on 5/4/2015</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Susanna Chin Deputy County Clerk 5/4/2015</p> <p><u>5/07/15 + 5/14/15 + 5/21/15 + 5/28/15</u></p>

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0364717-00

Fictitious Business Name(s):
Stemme Investigations
Address
**60 29th Street, #601
San Francisco, CA 94110**
Full Name of Registrant #1
Bret James Stemme
Address of Registrant #1
**60 29th Street, #601
San Francisco, CA 94110**

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **5/7/2015**

Signed: **Bret Stemme**

This statement was filed with the County Clerk of San Francisco County on **5/7/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Morgan Jaldon
Deputy County Clerk
5/7/2015**

5/14/2015 + 5/21/2015 + 5/28/215 + 6/4/2015

ABANDONMENT OF FICTITIOUS BUSINESS NAME

STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME File No. A-0362572-00

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

1.) Angel Health Center
Located at **1347 Divisadero Street,
San Francisco, CA 94115**

This fictitious business name was filed in the County of San Francisco on **1/20/2015** under file **0362572**.

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1
YingJian Shen
1741 Detroit Avenue #32, Concord, CA 94520

This business was conducted by a
AN INDIVIDUAL

Signed: **YingJian Shen**

This statement was filed with the County Clerk of San Francisco County on **4/24/2015**

Filed: **Melvin Galvez
Deputy County Clerk
4/24/2015**

5/07/15 + 5/14/15 + 5/21/15 + 5/28/15

Gender-Diversity Could be Holding IT Industry Back

Continued from page 1

to protect consumers from the mining of personal information by data-brokers. Eaton-Cardone suggests more innovation in the private sector would create products and systems to protect consumers from having their personal information sold to a third-party company.

“The only way we are going to see these solutions come about is by having a fresh point of view in tackling the issue,” says Eaton-Cardone. “Since women are the majority consumers, women have more of a vested interest in solving the problem.”

Gender-diverse teams increase innovation as men and woman bring different viewpoints, ideas and insights into the workplace, all of which enable better problem solving. Diversity is crucial to creative development, and gender-diverse teams provide a wider industry knowledge. The additional benefit to gender-diverse teams is that they attract and retain talented women in the workplace. As the IT industry currently lacks a strong female presence, gender-diverse teams can go a long way in bridging this gap.⁽⁶⁾

Eaton-Cardone, a long-time advocate of women in business, joins the minority of women who hold an executive position in a technical field. In 2012, only 30% of CIO jobs at Fortune 250 companies were held by women.⁽⁷⁾ Eaton-Cardone is able to excel at her position of CIO despite lacking a formal background in IT. Eaton-Cardone founded Chargebacks911 to address an unmet need in the credit card industry, then taught herself how to build the IT component required to support the business. Through her work in putting processes in place to help merchants and banks achieve sus-

tainable payment-processing practices, Eaton-Cardone has earned a reputation for creative business solutions.

“Gender should not stop anybody from pursuing their dreams,” says Eaton-Cardone. “If we can encourage men and women to work together, not only will we be able to make major innovations in the tech world, we’ll be nurturing female talent in the process.”

1. “Why Women Are Leaving the Tech Industry.” latimes.com/opinion/op-ed/la-oe-gardner-women-in-tech-20141207-story.html.

2. National Center for Women & Information Technology (NCWIT). ncwit.org/sites/default/files/resources/impactgenderdiversitytechbusiness-performance_print.pdf.

3. “43% of Companies Had a Data Breach.” usa-today.com/story/tech/2014/09/24/data-breach-companies-60/16106197/.

4. “2014 Cost of Cybercrime Study.” ssl.www8.hp.com/us/en/ssl/leadgen/secure_document.html?objid=4AA5-5208ENW&parentUrl=http%3A%2F%2Fwww.hp.com.

5. washingtonpost.com/business/technology/brokers-use-billions-of-data-points-to-profile-americans/2014/05/27/b4207b96-e5b2-11e3-a86b-362fd5443d19_story.html.

6. “The Business Benefits of Gender Diversity.” gal-lup.com/businessjournal/166220/business-benefits-gender-diversity.aspx.

7. “We Need More Women in Tech.” theatlantic.com/technology/archive/2013/10/we-

Source: **JoTo PR**



Access to Capital

SMALL & MINORITY BUSINESS

Nancy Pelosi Updates Capital News

Local Awards

Please join us in congratulating the San Francisco Arts Commission for being awarded \$40,000 from the National Endowment of the Arts (NEA) to support their creative writing program, WritersCorps, which serves at-risk youth in underserved public schools. Working primarily in language arts classrooms and using creative writing activities thematically linked to literature, writers will work in schools for approximately eight months to supplement the curricula and strengthen students' writing skills. The project is expected to serve middle and high school students in multiple public schools, including those that serve pregnant teens or adjudicated youth.

Federal Funding Announcements:

The summary includes 66 new or updated opportunities in the following areas:

Arts and Culture

National Endowment for the Arts: NEA GAP FY2016 Art Works II Applications

Current Closing Date for Applications: July 23, 2015

Expected Number of Awards:

Estimated Total Program Funding:

Award Ceiling: \$100,000

CFDA Number(s): 45.024 -- Promotion of the Arts_Grants to Organizations and Individuals

National Archives and Record Administration: Publishing Historical Records in Documentary Editions

Current Closing Date for Application: October 10, 2015

Expected Number of Awards: 25

Estimated Total Program Funding: \$2,500,000

Award Ceiling: \$200,000

CFDA Number(s): 89.003 -- National Historical Publications and Records Grants

3) Department of State U.S. Mission to Saudi Arabia: Saudi American Educational and Cultural Initiative Grant

Current Closing Date for Applications: June 30, 2015



Expected Number of Awards: 10

Estimated Total Program Funding: \$250,000

Award Ceiling: \$25,000

CFDA Number(s): 19.040 -- Public Diplomacy Programs

Children and Youth

Department of Health and Human Services: Early Head Start University Partnerships: Building the Evidence Base for Infant/Toddler Center-based Programs

Current Closing Date of Application: July 6, 2015

Expected Number of Awards: 4

Estimated Total Program Funding: \$2,000,000

Award Ceiling: \$500,000

CFDA Number(s): 93.600 -- Head Start

Department of Health and Human Services: Healthy Marriage and Relationship Education Grants

Current Closing Date of Application: July 7, 2015

Expected Number of Awards: 53

Estimated Total Program Funding: \$53,846,875

Award Ceiling: \$2,000,000

CFDA Number(s): 93.086 -- Healthy Marriage Promotion and Responsible Fatherhood Grants

Community Development/ Services Support

Department of State: Saudi American Educational and Cultural Initiative Grant

Current Closing Date for Applications: June 30, 2015

Expected Number of Awards: 10

Estimated Total Program Funding: \$250,000

Award Ceiling: \$25,000

CFDA Number(s): 19.040 -- Public Diplomacy Programs

Crime Prevention and Justice

Department of Veterans Affairs: Veterans Cemetery Grants

Current Closing Date for Applications: July 1, 2015

Expected Number of Awards: 20

Estimated Total Program Funding: \$46,000,000

Award Ceiling: \$46,000,000

CFDA Number(s): 64.203 -- State Cemetery Grants

Disability and Rehabilitation

Department of Health and Human Services: Information and Planning: Understanding the Capacity of the Aging Network

Current Closing Date for Application: July 6, 2015

Expected Number of Awards: 1

Estimated Total Program Funding: \$180,000

Award Ceiling: \$180,000

CFDA Number(s): 93.048 -- Special Programs for the Aging_Title IV_and Title II_Discretionary Projects

Education

Department of Education: Institute of Education Sciences (IES): Education Research and Development Center Program

Current Closing Date for Application: August 6, 2015

Expected Number of Awards:

Estimated Total Program Funding:

CFDA Number(s): 84.305 -- Education Research, Development and Dissemination

Department of Education: Institute of Education Sciences (IES): Research Training Programs in the Education Sciences

Current Closing Date for Application: August 6, 2015

Expected Number of Awards:

Estimated Total Program Funding:

CFDA Number(s): 84.305 -- Education Research, Development and Dissemination

Visit link to see the full list:

www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=1173&pageID=25

Vatican to Recognize Palestinian State in New Treaty

Continued from page 2

"The Vatican is the spiritual capital of the Catholics, and they are recognizing Palestine, that's the chief importance," said Mr. Amireh, who is also a member of the Palestine Liberation Organization's executive committee. The move counters an image of Palestinians as militants or terrorists, he added, as a "recognition of the Palestinian character that has a clear message for coexistence and peace."

A senior Israeli Foreign Ministry official, who spoke on the condition of anonymity under diplomatic protocol, said Israel was "disappointed to hear" about the Vatican's use of the term "state" in its new treaty.

"This step does not advance the peace process and pushes the Palestinian leadership further away from returning to a direct and bilateral negotiation," the official said in a statement, echoing Israel's reactions to a series of recent parliamentary resolutions on Palestinian statehood in European nations. "Israel will study the agreement and consider its next steps accordingly."

Pope Francis, the leader of the world's 1 billion Catholics, has long signaled his wish for a Palestinian state. For the past year, the Vatican had informally referred to the country as "state of Palestine," in its yearbook as well as in its program for Francis' 2014 visit to the Holy Land.

During that visit, Francis gave an additional boost to Palestinian sovereignty by flying directly to Bethlehem from Amman, Jordan, rather than stopping first in Israel as his predecessors had done. Francis later hosted the Palestinian and Israeli presidents in a prayer for peace.

It is not the first time Francis has shown a willingness to offend political sensitivities in the name of doing what he thinks is right. Exactly a month ago, for example, the pope angered the Turkish government by calling the 1915 slaughter of an estimated 1.5 million Armenians by Ottoman Turks a genocide. Turkey recalled its Vatican ambassador in response.

A Palestinian spokesman, Xavier Abu Eid, said 135 nations now recognize Palestine as a state.

Jamal Khader, rector of the Latin Patriarchate Seminary in Jerusalem, said that Pope Francis and his secretary of state, Cardinal Pietro Parolin, had worked closely with the Palestinians and noted that the treaty was finalized just before the canonization of two Palestinian nuns — the first Arabic-speaking saints — scheduled for Sunday. Mr. Abbas is scheduled to attend that ceremony.

Cardinal Parolin "wants to help create a new reality in Palestine here — in the diplomatic way of the Vatican, of course," Father Khader said in an interview.

"The wider Arab world often thinks that it's a Christian West against a Muslim East, so this is an important step from the Catholic Church to show that, no, it is standing with the rights of Palestinians, and with the right to a state of Palestine," he said.

Neville Y. Lamdan, a former Israeli ambassador to the Holy See, said the main importance of the Vatican recognition of Palestinian statehood was the "moral authority and weight" it confers.

"The real question is why the Vatican came round to this step," Mr. Lamdan said. "It certainly would be a very deliberate and carefully weighed decision; there's nothing accidental about it."

Rabbi David Rosen, international director of interreligious affairs for the American Jewish Committee, downplayed the significance of the term "state" in the new treaty, noting that Francis had already used it himself.

"I don't think it was meant to be something dramatic," Rabbi Rosen said. "Francis deeply cares about the peoples of this land, and he would very much like to see a peaceful reconciliation, but I don't see he's made any changes in terms of Vatican policy."

As for Israel's relationship with the Vatican, which officially began with a similar agreement in 1993, Rabbi Rosen said it was "far too strong for it to be hurt by a designation or a terminology."

Source: <http://www.nytimes.com>

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Separate _____

Search For Each Trade YES No

Search by project location only Other _____

Trades: _____

NOTE: Ads Begin on date(s) specified.
Outreach Processing begins one week from receipt of order unless priority service is requested.

CUSTOM REPORTS YES NO
Describe: _____

Data Query Requirement(s)

NAIC SIC UNSPSC Other Specify _____

CONTRACT / RFP NUMBER: _____

PROJECT LOCATION: _____

BID DATE: _____

(NOTE: PLEASE SEND AD COPY AND THE PORTION OF THE SPEC THAT OUTLINES THE GFE STEPS FOR THIS SPECIFIC PROJECT)

COMPANY INFORMATION

COMPANY NAME: _____

CITY/STATE/ZIP _____

PHONE: _____

FAX: _____

Email: _____

CONTACT: _____

AUTHORIZED BY: _____

DATE: _____

**NOTE: You can also fill out the form on our website:
http://www.sbeinc.com/services/diversity_outreach.cfm**